

**Cantor, Howard**

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**From:** Smith, Paula  
**Sent:** Wednesday, June 25, 2014 4:07 PM  
**To:** Cantor, Howard  
**Subject:** FW: Draft memo to all employees-with header

**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY**

**REGION 8**

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June 25, 2014

Ref: 8TMS-IO

**MEMORANDUM**

**SUBJECT:** Gov Exec Story

**FROM:** Howard Cantor//signed//  
Deputy Regional Administrator

**TO:** All Region 8 EPA Employees, Contractors and SEEs

(b)(5) [Deliberative Process]

[REDACTED]

[REDACTED]

[REDACTED]

## EPA Employees Told to Stop Pooping in the Hallway

• By Eric Katz



There is a big difference between the above image and a hallway.

PhotoXpress

Environmental Protection Agency workers have done some odd things recently.

Contractors built secret man caves in an EPA warehouse, an employee pretended to work for the CIA to get unlimited vacations and one worker even spent most of his time on the clock looking at pornography.

It appears, however, that a regional office has reached a new low: Management for Region 8 in Denver, Colo., wrote an email earlier this year to all staff in the area pleading with them to stop inappropriate bathroom behavior, including defecating in the hallway.

In the email, obtained by *Government Executive*, Deputy Regional Administrator Howard Cantor mentioned "several incidents" in the building, including clogging the toilets with paper towels and "an individual placing feces in the hallway" outside the restroom.

Confounded by what to make of this occurrence, EPA management "consulted" with workplace violence "national expert" John Nicoletti, who said that hallway feces is in fact a health and safety risk. He added the behavior was "very dangerous" and the individuals responsible would "probably escalate" their actions.

"Management is taking this situation very seriously and will take whatever actions are necessary to identify and prosecute these individuals," Cantor wrote. He asked for any employees with knowledge of the poop bandit or bandits to notify their supervisor.

EPA spokesman Richard Mylott provided the following statement:

"EPA cannot comment on ongoing personnel matters. EPA's actions in response to recent workplace issues have been deliberate and have focused on ensuring a safe work environment for our employees. Our brief consultation with Dr. Nicoletti on this matter, a resource who regularly provides our office with training and expertise on workplace issues, reflects our commitment to securing a safe workplace."